CAMEROON BAPTIST CONVENTION HEALTH SERVICES
EMPOWERMENT AND DISABILITY INCLUSIVE DEVELOPMENT PROGRAM (EDID)
P.O. BOX 1 Bamenda, North West Region
Republic of Cameroon
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PUBLIC NOTICE

CALLS FOR APPLICATIONS FOR THE POSITITION OF FULL TIME OCCUPATIONAL THERAPY LECTURER FOR 1 YEAR RENEWABLE CONTRACT

The Cameroon Baptist Convention (CBC) Health Services requires the services of an Occupational Therapist to serve as Lecturer at the Baptist School of Public Health in Mutengene, Cameroon. This is a full-time job that will require the individual to be teaching, researching and carrying out clinical work.

Job Summary

The Occupational Therapist will be planning, teaching and supervising in the Rehabilitation Technicians, Community Based Rehabilitation, Occupational therapy training programs and other Rehabilitation courses as necessary. The Occupational Therapist will serve as a practitioner/trainer to assist with the development and dissemination of the profession of Occupational Therapy in Cameroon and beyond. The practitioner/trainer will be instrumental in demonstrating how Occupational Therapy can add value to the existing health service system in the Country. This role will involve the provision of clinical services and collaboration with key stakeholders to develop and teach the Occupational Therapy (OT), Rehabilitation Technician (RT) and Community Based Rehabilitation (CBR) Curricula. These courses will be supported by other Academic Consultants and Faculty as necessary and work closely with the relevant Ministries in Cameroon.

Duties and responsibilities of the Occupational Therapist

1. Develop and improve the role, activities and scope of OT within the CBC Health services.
2. Execute the current curricula meticulously with observations and recommendations for improvement.
3. Establish and deliver Occupational Therapy teaching services at the BSPH with the objectives of:
   Training individuals, who will deliver direct services to prevent illness, promote health and well-being, rehabilitate those in need and mitigate the impact of disability.
   - Building the understanding of the profession while serving as part of the OT education program.
4. Work in collaboration with other health providers to demonstrate the unique contribution of occupational therapy and contribute to the establishment of a model of collaborative/inter-professional practice.
5. Demonstrate the use of established occupational therapy processes and models to implement evidence-informed assessment, intervention and discharge planning for patients with a variety of ages and health conditions.
6. Provide OT consultation on a wide variety of issues related to the treatment of a range of clients from pediatrics through to older adults.
7. Propose, plan and facilitate in the internal and external sensitization workshops to build in and support the OT profession.
8. Introduce and facilitate the participation and belonging as a member of the World Federation of Occupational Therapy (WFOT) and Occupational Therapy Africa Regional Group (OTARG).

SPECIAL SKILLS

- Ability to communicate and work across cultures
- Possess planning and organizational skills, foresight and management of potential, initiative and flexibility with the ability to solve problems and to work within timelines.

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- A professional with patience who can provide standard quality of care
- Possess excellent communication and interpersonal skills with the ability to make presentations to leadership, faculty and team maintaining clarity, efficiency and comprehensiveness.
- Ability to manage conflict and support those in conflict as appropriate
- Comfort with uncertainty and applying knowledge and resources to new contexts
- Able to interpret, analyze, and implement policies and procedures, and recommend changes to meet goals.

- Ability to determine and provide best recommendations for OT applicants when approached for guidance.
- Ability to assist on priority setting and determine project needs and workload.
- Ability to identify consultation needs and work in collaboration with leadership and team to obtain supports.
- Ability to identify gaps in resources and services or functions that need improvement to leadership based on knowledge of student and faculty needs and recommend appropriate solutions; participating in the modifications as required for clinical attachments in consultation with the other relevant team members.
- Ability to provide clinical decision to support the OT assessment and intervention for clinical service.

Minimum requirements for Applicants

- Applications are required from international applicants especially with experienced in OT in an African context, Who possess a minimum of Master's Degree in Occupational Therapy, from a WFOT approved program.
- A minimum of 3 years of clinical practice as an Occupational Therapist.
- Experience in teaching Occupational therapy courses at undergraduate level would be an asset.
- Excellent in cross-cultural capacity and experience in international development contexts.
- Experience in instructional design and curriculum development.
- Remuneration will be based on education & experience

To apply: Submit an application, cover letter, CV and proof of qualifications in a single PDF file to **piustih@cbchealthservices.org or dean@bsph.cbchealthservices.org.**

Eligible applicants will be invited for an interview in person or via skype or zoom.

Deadline for receipt of applications is January 15, 2023.

Sincerely,

Prof. Tih Pius Muffih, MPH, PhD
Director of CBC Health Services
Liliane Foundation Strategic Partner Organization